



## **NHL C 2021: Coaches' Corner Biographies**

### **Mr. John Borody, FCCHL - Retired**

John Borody is a lifelong member of the College. He previously served on the national Board representing Manitoba in the early 2000s as well as being Chair. He received his Fellowship in 2003 and served on the Council from 2004-2011. He also served on numerous committees during his tenure with the Board during the time when the College moved from focusing on 'Executives' to 'Leaders'. In 2011, the Manitoba Chapter presented John with the Outstanding Leadership Award. John has held senior positions in the delivery of health services, as well as with three provincial Health Ministries of Health in Canada. For the past 25 years, as an organization's Chief Executive Officer, he was responsible for working with his board to develop and implement all levels of planning along with the application performance systems. He has served on many national and provincial boards as a member and as Chairperson. Since his retirement in 2011, he has been working as an advisor and consultant for Accreditation Canada working in mainly the Middle East and North Africa, as well as Ecuador. John has a MBA from Northlands Open University and a healthcare diploma from the University of Saskatoon, as well as being a Fellow of the College.

### **Mr. Rodney Burns, FCCHL - Chief Information Officer/Chief Privacy Officer, Alliance for Healthier Communities**

For nearly 30 years, Rod has held senior leadership roles in Information Management portfolios developing and implementing multiple strategic plans in hospitals, LHINs and Community-based Primary Care. Rod earned his B.Sc. (Hons) in Medical Physiology from the University of Western Ontario in 1988 and a Masters of Health Administration from the University of Ottawa in 1992. He is active in the professional community and a strong believer in leadership development earning his Fellowship in CCHL in 2018.

### **Mr. François Drolet - Director, Public Affairs/Directeur, Affaires Publiques, Roche Diagnostics Canada**

After 4 years leading Roche Diagnostics' Canadian sales team and a brief mandate as the Director of Business Development, François Drolet was appointed in early 2016 to the role of Director, Public Affairs. In this role, François is responsible for all initiatives around access, health policy, government relations and stakeholder engagement.

Prior to joining Roche Diagnostics, François spent over 20 years with Covidien (now part of Medtronic) in various sales and marketing positions, serving his last 8 years with the company as the Canadian Vice-President of Sales & Marketing. Always in keeping with a patient-centric approach, his more than 30 years spent within the healthcare industry, more specifically in the Operating Room, ICU, Medical



Imaging, Nuclear Medicine, Anesthesiology, Nursing in general and now Laboratory Medicine have provided him with great insight into our healthcare ecosystem.

François earned a bachelor's degree in Commerce and Administration from Laval University in Quebec City. He serves on Medtech Canada's Board of Directors, Genome Quebec's Precision Medicine Table and as an observer on Montreal InVivo's Board of Directors since 2016 while being an active member of the Canadian College of Health Leaders and Roche's representative with several other associations.

When away from work, François is a great sports fan (a Montreal Canadiens all-timer!) and loves to cook and travel the world with his wife Marie-Claude.

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Après 4 années passées à la tête de l'équipe de ventes canadienne de Roche Diagnostics et un bref mandat à titre de Directeur du développement des affaires, François Drolet occupe depuis le début 2016, le rôle de Directeur, Affaires publiques. Dans ce rôle, François est responsable des initiatives en matière d'accès au marché, de politiques de santé, des relations gouvernementales ainsi que des relations avec différents partenaires de l'entreprise.

Avant de rejoindre Roche Diagnostics, François a passé plus de 20 ans au sein de Covidien (maintenant membre de Medtronic), cumulant plusieurs postes de ventes et marketing dont celui de Vice-président, Ventes et Marketing canadien au cours de ses 8 dernières années avec l'organisation. Ayant toujours en tête une approche centrée sur le patient, ses plus de 30 années d'expérience au sein de l'industrie des soins de santé, plus particulièrement dans les secteurs du bloc opératoire, des soins intensifs, de l'imagerie médicale, de la médecine nucléaire, de l'anesthésie, des soins infirmiers en général et maintenant de la médecine de laboratoire, lui ont procuré une large compréhension de l'écosystème entourant les soins de santé au Canada.

François est détenteur d'un baccalauréat en administration des affaires de l'Université Laval à Québec. Il siège au conseil d'administration de Medtech Canada, à la table de médecine de précision de Génome Québec ainsi qu'à titre d'accompagnateur au conseil d'administration de Montréal InVivo depuis 2016 tout en étant membre actif du Collège canadien des leaders en santé et le représentant de Roche auprès de nombreux autres regroupements de l'industrie.

Lorsqu'il n'est pas au travail, François est un grand amateur de sports (un vrai fan des Canadiens de Montréal!) et il adore cuisiner et parcourir le monde avec sa femme Marie-Claude.

### **Ms. Marnie Escaf, CHE - Clinical Vice President, University Health Network**

Marnie Escaf is a Clinical Vice President at UHN where she has worked for over 20 years. Marnie has engaged in VP roles where she has provided leadership for patient care, service delivery, operating and strategic planning, human resource management, quality, risk and utilization management and site leadership across UHN. Marnie has an Honours Business Degree from Wilfrid Laurier, a Masters of Health Administration from the University of Ottawa, and is a member of the Canadian College of Health Leaders.



## **Ms. Maria Judd - Vice-President, Strategic Initiatives and Engagement, Healthcare Excellence Canada**

Maria Judd leads Healthcare Excellence Canada to accelerate change, working closely with colleagues and partners to shape the organization's long-term strategy and identify and deliver new initiatives. Her portfolio includes cross cutting priority areas such as patient partnerships and Indigenous health. A physiotherapist and epidemiologist by background, and NHS Quality and Safety Fellow, Maria brings a passion for healthcare improvement, and a patient-first perspective, that has evolved from her diverse roles within the health system as a community health centre board member, clinician, program manager and researcher. She was previously CFHI's Vice-President, Programs. In this capacity, Maria played a key role in CFHI's evolution, including strategic planning, partnership development and the creation and implementation of new programs.

## **Dr. Bernard Leduc - President & CEO, Montfort Hospital**

Dr. Leduc took office as President & CEO in January 2010. Previously, he served as chief-of-staff at Montfort from 2004 to 2009. Dr. Leduc has 27 years of experience in the practice of family medicine. In 2004, he was awarded the Irwin Bean Award of the College of Family Physicians of Canada. In 2017, he received the Order of Ottawa, in 2018 he was inducted in the FireStarter Hall of Fame by Studer Group. Dr. Leduc sits on numerous Boards, including as Chair of the Board for Health Standards Organization.

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Dr Leduc est entré en fonction comme président-directeur général en janvier 2010. Avant d'occuper le poste de PDG, il a été médecin-chef de Montfort de 2004 à 2009. Il possède une expérience de plus de 27 années dans la pratique de la médecine familiale. En 2017, il a été décoré de l'Ordre d'Ottawa, et il a été intronisé au Temple de la renommée FireStarter par le groupe Studer en 2018. Dr Leduc est membre de plusieurs conseils d'administration, dont l'Organisation des normes en santé. Depuis août 2020, il en est le président.

## **Ms. Kathy MacNeil, CHE - President and Chief Executive Officer, Island Health**

Kathy MacNeil is driven by her passion to improve the health and care of patients, staff, medical staff and communities. She was named Island Health's President and CEO in February of 2018 after serving as Executive Vice President, Quality Safety and Experience for three years. She fosters a patient and family centred culture that promotes learning and collaboration.

As an experienced health-care executive with 30 years of progressive leadership experience, Kathy came to Island Health from the former Capital Health Region in Nova Scotia where she served as the Vice-President of People. She holds a Masters of Arts in Leadership (Health Specialization) from Royal Roads University, and a Bachelor of Science in Physiotherapy from Dalhousie University. She is a Certified Health Executive with CCHL and an active member of the Vancouver Island Chapter of CCHL. Kathy serves on the Board of the Health Employers Association of British Columbia and the United Way of Greater Victoria. She is also Co-Chair of the Canada Health Leadership Network (CHLNet) Secretariat.



### **Mr. Ed Mantler, CHE - Vice President, Programs & Priorities, Mental Health Commission of Canada**

A highly motivated visionary and an expert at building partnerships, engaging stakeholders, and inspiring change, Ed has led innovation and improvement in healthcare for over two decades. Ed is Vice President of Programs and Priorities at the Mental Health Commission of Canada, a surveyor with Accreditation Canada, and a Certified Health Executive.

### **Ms. Jennifer McCue, CHE - President & Chief Executive Officer, Bethany Care Society**

Jennifer McCue is the President & CEO at Bethany Care Society, one of Western Canada's largest voluntary, not-for-profit providers of health, housing and community services for seniors and persons with disabilities. Jennifer is registered nurse, a fellow of the Ivey Business School Community Shift program and a Certified Health Executive (CHE) of CCHL. Prior to joining Bethany, she held several administrative and leadership roles throughout her healthcare career. Jennifer is the past Board Chair of the Alberta Continuing Care Association and sits on the Board of the Bethany Care Foundation. She served as chair of the Southern Alberta Chapter of CCHL for several years and was the recipient of the SAC Chapter Award of Distinction in 2018, Jennifer also volunteers as a mentor for the University of Calgary, Scholars Academy Mentorship program.

### **Mr. Andrew Plank - President and General Manager, Roche Diagnostics Canada**

Andrew Plank was appointed President and General Manager of Roche Diagnostics Canada in June 2019. He is a member of Roche's North American Diagnostics Executive Committee.

Andy has more than 18 years of experience in healthcare and laboratory diagnostics and currently serves as President & General Manager of Roche Diagnostics Canada. In his current position, Andy is responsible for the overall leadership, management, vision, culture, sustainability and strategic direction of the organization, in order to bring innovative healthcare solutions to hospitals, laboratories, clinicians, and patients throughout Canada.

Previously, he served as Global Vice President & International Business Leader in Roche Diagnostics' Centralized and Point of Care Solutions division, based in Rotkreuz, Switzerland where he led development and implementation of global marketing strategies and portfolio management. During his tenure with Roche, he has served in various commercial leadership, management, sales, and marketing positions across clinical molecular, blood screening, and centralized laboratory testing areas, and has driven innovative medical value product launches, negotiations, industry initiatives, strategic projects, and talent recruitment and development.

### **Ms. Brenda Rebman, CHE - President and CEO, Futures RPI**

Brenda Rebman has almost 40 years in executive leadership roles, building sustainable organizations through organizational design, talent acquisition, retention development and evaluation. Her



experience is extensive to include leading HR design strategy, recruitment, retention and development in small, startup private organizations, to large corporate, and public sector entities with over 100,000 employees.

Most recently, she held a Senior HR Leadership role in University of California Sacramento Health System as Chief Human Resources Officer, preceded by Interior Health in British Columbia as Vice President, People and Clinical Services, Alberta Health Services as Vice President of Talent Strategies, David Thompson Health Region as Vice President of Human Resources and East Central Health in Saskatchewan as Vice President of Human Resources. She has led transformational change in health care in three provinces. She is a talented recruiter and coach, building constructive relationships with her clients to fully understand their needs and then tapping her networks to find the right person for the job. She has successfully filled Executive level roles in Health Care in Canada in the western provinces and in the USA.

She is a sought-after speaker regarding the importance of Leadership in success, including the World Business Research Healthcare Conference and Shared Services in Academic Healthcare and Higher Education. She regularly mentors and coaches new and developing Executive Human Resource leaders to achieve success. She recently won Alberta's Women's Award of Excellence for her work in Health and the Non-profit sector in Central Alberta.

### **Ms. Shirlee Sharkey, CHE - President and CEO, SE Health**

Shirlee Sharkey is the CEO of SE Health, a national social enterprise providing home care, health solutions and education to people where they are and when they need it. Active in public service, Shirlee is the current Chair of Excellence Canada and serves on many boards including University Health Network and the C.D. Howe Institute. Committed to global influence, she has gained and shared health system insights through her experiences in Canada, the Middle East, Australia and northern Europe.

### **Dr. John(y) Van Aerde - Executive Medical Director of the Canadian Society of Physician Leaders**

John(y) Van Aerde is the Executive Medical Director of the Canadian Society of Physician Leaders and the founding editor of the Canadian Journal of Physician Leadership. He has 25 years of experience as a neonatologist in the Canadian health system, the first 10 as a clinician-researcher, the next 15 in different regional, provincial, and national leadership roles. He holds a PhD in Medical Sciences and a Master's degree in Health Leadership Studies. Johny practices systems theory by living in a self-sustainable house and by exploring forest regeneration, while his wife grows year-round organic food in Ladysmith, BC.

