Professional practice leadership roles: The role of organizational power and personal influence in creating a professional practice environment for nurses

Professional Practice Leadership roles (PPL) are those roles responsible for expert practice, professional leadership, facilitating ongoing professional development, and research. As the majority of PPL roles do not have formal operational power, the success of achieving PPL related outcomes are associated with the degree of organizational power ascribed to the role and the ability of the PPL to influence key stakeholders (e.g. management and nursing staff). This paper will share the results of a research study describing the role of organizational power and personal influence tactics in creating a high quality professional practice environment for nursing.

The results of this study will describe the characteristics of organizational power and personal influence required by those in leadership roles and the factors which contribute to the creation of health organizations through enhanced partnerships and removal of organizational barriers that negatively impact the practice environments for nursing and other healthcare professionals.

Author and Presenter:
Sara Lankshear, RN, PhD, President, Relevé Consulting Services