An evaluative tool for high performance in priority setting and resource allocation

This presentation introduces an evaluative tool for assessing the performance of senior leadership teams in priority setting and resource allocation (PSRA). We will describe tool development and results from two pilot tests.

We drew on the literature and six case studies of Canadian healthcare organizations to develop a framework for high performance in PSRA. Nineteen elements were then operationalized as a series of interview questions.

We will illustrate tool content using responses from two British Columbia health regions which participated in pilot tests. These data provide qualitative evidence showing the practical utility of the tool, and identify amendments which we made to improve its impact.

The novel framework provides context-specific guidance to organizations of different scope and scale about actions that will enhance PSRA performance. It also can identify both common challenges and examples of good practices, which can be shared to help build our collective knowledge around PSRA.