The Physician Management and Leadership Program (PMLP): A six-month post-program analysis of its impact on physician leaders in Newfoundland and Labrador

Learning Objective:
To describe the six-month post-program evaluation of a program designed to enhance management skills of physicians in leadership positions within health authorities.

Activities/Methods:
A cohort observational study utilizing a logic model evaluation. Data is collected six month’s post-program from participants, stakeholders and peer/staff to examine the program’s impact on participants’ leadership skills and performance.

Outcomes, Results, Lessons Learned:
There were N=71 participants across 2 cohorts. Improved performance and application of knowledge/skills in the workplace has been reported. Significant increases in post-program knowledge were reported.

Conclusion:
PMLP serves as a key resource for physician leaders who have an interest in further developing their management and leadership abilities in the local context in which they lead and practice.